



Lifeguard

REPORTING SUPERVISOR - Headguard

DUTIES AND RESPONSIBILITIES:

1. Maintains constant surveillance from guard stands of patrons in the facility utilizing the 10/20 protection rule and the 5-minute rule; acts immediately and appropriately to secure safety of patrons in the event of emergency.
2. Provides emergency care and treatment as required until the arrival of emergency medical services.
3. Presents professional appearance and attitude at all times, and maintains a high standard of customer service.
4. Performs various upkeep duties as directed to maintain a clean and safe facility.
5. Performs miscellaneous job-related duties as assigned.
6. Maintains a high level of readiness and training by attending mandatory weekly in-service training.
7. Shows rescue ability by performing well in unannounced audits.
8. Insures pool chemistry levels are within range by testing, logging, and notifying Manager of levels. (pH and Free Cl₂)
9. Maintains a community environment by checking and enforcing membership admission requirements while not guarding in the stand.
10. Participate in and pass all mandatory VAT testing.

JOB REQUIREMENTS:

1. All employee candidates are **REQUIRED** to attend and pass H&L Pool's Ellis lifeguard training programming with a 90% or better annually.
2. Upon successful completion of the Ellis course, participants will receive a 1 year certification in:
 - a. Ellis Lifeguard
 - b. CPR Pro for the Professional Rescuer
 - c. AED
 - d. Basic First Aid
 - e. Emergency Oxygen
 - f. Bloodborne pathogens
3. Be at least 15 years of age or older.
4. Pass pre-employment drug screening, and random drug and alcohol testing throughout employment.
5. Be able to swim 200 yards freestyle without rescue tube and 50 yards with rescue tube.
6. Availability to work weekends and Holidays through Labor Day.

2016 Pay scale

Seasonal Sub <i>(0-9 hours)</i>		Seasonal Part Time <i>(10-24 hours)</i>		Seasonal Full Time <i>(25-40 hours)</i>	
1 st Year	\$7.85/hr	1 st Year	\$8.00/hr	1 st Year	\$8.25/hr
2 nd Year	\$8.10/hr	2 nd Year	\$8.25/hr	2 nd Year	\$8.50/hr
3 rd Year	\$8.35/hr	3 rd Year	\$8.50/hr	3 rd Year	\$8.75/hr
4 th Year	\$8.60/hr	4 th Year	\$8.75/hr	4 th Year	\$9.00/hr
5 th Year	\$8.85/hr	5 th Year	\$9.00/hr	5 th Year	\$9.25/hr